

**THE ALLIANCE CIVIL SERVICE COMMISSION  
MEETING OF TUESDAY, APRIL 13, 2021**

The Alliance Civil Service Commission met via Zoom City Administration Building, Second Floor Conference Room, 504 East Main Street, Alliance, Ohio, on Tuesday, April 13, 2021 at 12:07 P.M.

Members present Joyce Lamb, John Gross, Renee Young; Secretary Barbara Sferra.

Others present:

Joyce Lamb called the meeting to order at 12:07 p.m.

**MINUTES:**

-Renee Young moved that the minutes of the last meeting, be approved as distributed. John Gross seconded. Motion carried.

**CORRESPONDENCE:**

**NEW BUSINESS:** Lamb led discussion regarding current graduating class from the Firefighter Academy. Stating those currently enrolled and will graduate this May are able to sit for the upcoming exam but had concerns regarding those who will not be graduating for six months to a year.

Chief Jason Hunt stated that in the past (two exams ago) an allowance provided Entry Level Exam applicants to test and be on the list as long as they have completed certifications prior to being hired. Did not have to certifications at the time of exam. He also stated that this would promote a greater effort mentoring and promoting a more diverse pool of candidates, and we need to be more proactive. Discussion of FF that had certifications from another state, Safety Service Director hired. Lamb pointed out that would have been an issue had he not passed. Gross agreed residency points would help with the promotion of diversity but stated concerns for open-endedness for certifications.

Hunt stated that a barrier to become a firefighter should not be \$3000.00. A greater mechanism needed to be in place. Hunt suggested a scholarship program. If a resident without certifications tested and had a strong score, they could be a candidate for a scholarship to pay for the Academy. Gross stated economics restrict a scholarship fund.

Lamb asked for a Motion to Approve Amendment for Residency Points. Young Motioned. Gross Seconded. Motion Unanimous. Lamb Motioned to move to Executive Session. Gross Seconded.

**OLD BUSINESS:** - The Civil Service Rules and Regulations updates is Tabled until all Commission Members are present in the same area.

**EXECUTIVE SESSION:** 12:23 p.m. – 12:43 p.m.

There being no further business, Gross made a motion to adjourn the meeting. Young seconded. The meeting was adjourned at 12:36 P.M.

The next meeting will be held at the City Administration Building, Second Floor Conference Room, 504 East Main Street, Alliance, Ohio on Monday, May 17, 2021 at 12:00.

  
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Joyce Lamb, Chairperson

  
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Secretary